

Job Title	Sales Executive - German Speaking (Fully remote working)
Department	Sales
Location	London

Sales Executive - German Speaking (Fully remote working)

Total Compensation: £38k-45k

Do you have 1-3 years' experience in a fast-paced sales environment? This could be in a lead generation, business development, account management or sales role.

Have you discovered your passion for sales working in a Sales Development Representative or Business Development Representative role and are ready to take the next step and manage the full sales cycle? Or are you an experienced B2C salesperson ready to take on the challenge of a B2B sales role? If you're ready to take your sales career to the next level, get paid for every sale and maximise your earnings through an uncapped commission scheme then this is the perfect role for you.

Flashbay are a well-established, global technology company with five-star customer service at the heart of everything we do. Our Sales Hero Academy will provide you with the fundamental sales skills, product knowledge and understanding of our clients that you need to get off to the best start but you must be self-motivated and be able to independently get to grips with the role.

In our sales teams we only promote from within. We have defined career pathways and plenty of opportunities to mentor new hires or become a trainer within our Sales Hero Academy. Whether you are interested in developing the next generation of talent in the Sales Team or your primary career goal is to become a progressively more capable and successful sales person and maximise your earnings - we have opportunities for you.

This is a fully remote working role open to applicants currently living anywhere in the UK.

About our Sales Executive role:

- Utilise the techniques you learn in training to convert warm inbound leads into new customers - no cold calling!
- Take ownership of a valuable portfolio of existing customers, focusing on building and strengthening relationships, to understand their needs and maximise their potential
- Build and develop your sales pipeline with a pro-active approach
- Work hard to win new business opportunities from leads who have previously enquired but haven't yet become customers
- Act as the dedicated point of contact for customer queries via phone and email
- Pursue sales targets and objectives for your assigned territory
- Maintain our CRM system with accurate customer and lead information

About you:

- German speaker to native standard
- 1-3 years' experience in sales, business development or account management in a fast-paced sales environment with short sales cycles
- "Hunter mindset" – you are an ambitious person who won't rest until you make the sale!
- Strong negotiation skills and a commercial mindset
- Competitive and money-motivated
- Coachable with a willingness to constantly learn and develop your skills
- Excellent communication skills and active listening
- Self-motivated with a can-do attitude
- Strong organisational skills and ability to multitask
- Strong IT skills

Please don't be put off applying if you don't have all of the above requirements. We're hiring for multiple positions within this team and review all applications with a very open mind. Our Sales Hero Academy is designed to support and develop people to reach their full potential.

About our Offer:

- Basic salary up to £30,000 (Depending on experience)
- Uncapped commission
- On average, £10,000-£15,000 on top of your basic salary in Year 1
- Higher commissions are regularly earned in Year 2 onwards
- Fully remote working*
- 30 days of annual leave including public holidays, increasing as your career develops
- Vitality private health insurance
- Bi-annual company social events
- Perkbox
- Pension
- Great work life balance and earning potential
- Excellent personal and career development opportunities

**You must have a quiet and dedicated working space available and a fixed line broadband connection with a download speed of at least 30 Mbps – you can check this online – mobile broadband is not acceptable.*

Please note that due to the high volume of applications received relative to the size of our recruitment team, we may not always be able to contact each applicant individually regarding the status of their application.

Department:Sales

Location: United Kingdom